

MDCL views its partnership with suppliers as an integral part of its commitment to ethical, social, and environmental responsibility.

This document outlines the standards that MDCL expects its suppliers to strive to meet, aiming to ensure cooperation based on trust, respect, and shared values.



1. Compliance with Laws

The supplier commits to operate in accordance with all applicable laws and regulations, including those related to labor rights, environmental protection, health and safety, and business ethics, to the best of its ability and capacity.



2. Labor Rights and Human Rights

- The supplier shall strive to provide a safe, fair, and inclusive work environment, free from harassment and discrimination.
- No forced labor or employment of minors.
- Fair compensation according to local laws, as far as reasonably possible.
- Respect for freedom of association and collective bargaining.



3. Environmental Responsibility

The supplier will make every reasonable effort to minimize the negative environmental impact of its operations, including waste reduction, responsible use of energy and raw materials, and compliance with local and international environmental standards.



4. Ethics and Business Conduct

- The supplier shall avoid bribery, fraud, and conflicts of interest.
- Maintain transparency and fair management of business relationships.



5. Occupational Health and Safety

The supplier shall strive to maintain safe and healthy working conditions, implement measures to prevent accidents, and provide safety training according to its capabilities and available resources.



6. Community Involvement (Encouragement)

MDCL encourages suppliers to engage in social initiatives, community contributions, or volunteer activities. Suppliers involved in such activities may be given preference in cooperation considerations.